



Dalton Rice and his family began their new journey in Morgan's Point Resort Feb 1, taking necessary steps and prioritizing a plan of action for the future of the City. In the First 100 Days as City Manager, Dalton and the MPR Team have built a foundation through fiscal management, community and regional outreach, and initiating an infrastructure plan of action. His focus has been on building sustainable relationships throughout the community, region, and state, while also solving problems and providing leadership on urgent and emerging issues.

#### Top Five Priorities of First 100 Days:

- Bringing fiscal sustainability and responsibility to city government
- Restoring staff trust and confidence in the leadership team
- Secure capital for needed public utility infrastructure
- Bring the City to the regional stage through sustainable partnerships
- Develop and implement plans to improve community outreach and communication

#### Major Accomplishments of First 100 Days:



#### Trust and Confidence in the Leadership Team

- Engaged with MPR Team through regular personal visits to departments, one-on-one meetings, e-mail, and open discussions.
- Communicate weekly updates with City Council and MPR Team on various objectives and opportunities.
- Coordinated disaster event, Snow-pocalypse Uri, after two weeks as city manager.
- Realigned scope of duties for some key positions making the MPR Team more efficient.
- Improved moral and motivation through team empowerment and communication.
- Participated in the inaugural "Shoot with the City Manager" day hosted by MPR's dedicated law enforcement officers.



### Fiscal Sustainability and Responsibility

- Assessed and reevaluated FY 2020/21 Fiscal Sustainability and Responsibility budget to ensure FY 2021/22 budget is balanced and a foundation is established in preparation for the future of MPR.
- Created new finance position and hired new Finance Director ensuring the long history of MPR successes are maintained while preparing for the inevitable growth of the MPR community.
- Secured necessary bonds for needed water infrastructure projects that safeguards the growth of MPR while protecting community assets during disaster events.
- Assessed and reevaluated revenue streams and expenses for essential recreational areas to ensure MPR residents can enjoy city amenities while welcoming families from the region to take pleasure in MPR's small town traditions.



### Regional Partnerships

- Met and collaborated with local, state, and federal representatives to discuss the values and vision of MPR and how these partnerships can help us achieve shared strategic objectives.
- Met with Belton ISD's and Lake Belton High School's leadership teams to discuss future workforce development opportunities with students and aligning our shared objectives to sponsor future projects.
- Accepted and participated in Belton ISD's strategic planning session as a member of the "Engaging All Voices" group that highlights the importance of community involvement and engagement for all residents.
- Collaborated with City Council and State Representatives to draft legislation allowing City Council to restore staggered terms which ensures the stability of local government.



### Community Engagement and Communication

- Collaborated with MPR Team and dedicated Volunteers to kick off 2021 event planning and execution.
- Developed plan to start first “Coffee with the City Manager” and finishing final concepts for MPR’s website “City Manager Corner”
- Empowered MPR Team and Volunteers to redesign and streamline the website and make information more accessible on various social media platforms.
- Frequently meet with residents and stakeholders throughout the City to work through compromisable solution to shared problems.



#### Problem Solving on Urgent and Emerging Issues:

In his First 100 Days, the City Manager and his team have also addressed a number of urgent and emerging issues, including:

- Road infrastructure improvement and repairs
- Disaster planning and mitigation for essential infrastructure
- Capital Improvement Project and Fixed Asset Replacement Programs
- Water well and sewer feasibility studies to promote economic development
- Plans for upgraded software, processes, and procedures for routine operations
- Development of strategic plans for managing the growth of MPR as a destination