



Position: **SINGLE ROLE MEDIC**
Division: Emergency Medical Services
Schedule: Rotating Shift/Peak Demand
Salary: None- Volunteer

The City of Morgan's Point Resort Fire Department is pleased to announce the position of Single Role Medic (SRM).

With respect to daily operations, the SRM responds to medical emergencies; performs primary and secondary physical assessment of ill or injured persons; treats patients in accordance with current OMD guidelines and Morgan's Point Resort Fire-Rescue policy; operates radio-telephone equipment and communicates medical information to designated ground transport, aeromedical, hospital medical personnel and others; compiles necessary reports and records; responds to and performs skilled tasks at the scenes of emergency calls and non-emergency calls. *Please refer to the "Single Role Medic- Position Requisites and JPR Summary" for a comprehensive list of attributes and performance standards.*

All candidates must submit a City of Morgan's Point Resort application by 4 PM on September 15, 2023 for consideration in the hiring process.

Minimum Requirements:

1. A valid State of Texas Class C (or higher) Driver's License
2. Current AHA CPR for Healthcare Providers certification.
3. Texas Department of State Health Services (DHS) Certification as an Emergency Medical Technician (or higher)
4. Eligible to be credentialed to practice at Emergency Medical Technician (or higher) by the Bell County Office of the Medical Director
5. FEMA ICS 100, 200, 700 and 800

Preferred Qualifications:

1. Texas DSHS Paramedic
2. Advanced Cardiac Life Support
3. PALS. PEPP or equivalent
4. Texas DHS EMS Instructor/Educator

Note: The Education Services Division will assess the minimum qualifications of each candidate, and will facilitate the completion of additional qualifications as required upon selection for the position. This will be done at the expense of the department.

Selection Process

September 15

Applications and copies of required certifications must be submitted in a manila envelope, marked "ATTN: Amanda Dominguez" to City Hall by 4 PM

September 18-22

Fitness Assessments and Oral Board Interviews conducted

September 25-27

Fire Chief Interview

September 28

Formal Offer to Join Issued

October 2

Start Date

Eligibility List

Candidates who are not selected for the current vacancy will remain on the eligibility list through September 30, 2024.

Prospective candidates may contact Fire Specialist Chuck Maines with any questions at:

Charles.Maines@mprtx.us

The City of Morgan's Point Resort is an Equal Opportunity Employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex or national origin. The City of Morgan's Point Resort has a drug free workplace policy.



MORGAN'S POINT RESORT FIRE-RESCUE

SINGLE ROLE MEDIC

POSITION REQUISITES AND JPR SUMMARY



POSITION SUMMARY

Under general supervision, provides basic and advanced life support services to ill or injured persons in accordance with the protocols established by the Bell County Office of the Medical Director (OMD). Medics are responsible for performing the duties of a firefighter assigned to a Medical Rescue Squad, but may respond on fire suppression or other specialty units under the supervision of a Fire Officer or Acting Fire Officer.

DISTINGUISHING CHARACTERISTICS

This is the entry-level class in the Emergency Medical Services Division, fully qualified to operate a Medical Rescue Squad, and on-board medical equipment in addition to performing all other emergency response duties.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Responds to medical emergencies; performs primary and secondary physical assessment of ill or injured persons; treats patients in accordance with current OMD guidelines and Morgan's Point Resort Fire-Rescue policy; operates radio-telephone equipment and communicates medical information to designated ground transport, aeromedical, hospital medical personnel and others; compiles necessary reports and records; responds to and performs skilled tasks at the scenes of emergency calls and non-emergency calls.

CREDENTIALING LEVELS

- Medic I** Emergency Medical Technician (EMT)
- Medic II** Advanced Emergency Medical Technician (AEMT)
- Medic III** Certified Paramedic (EMT-P)
- Medic IV** Licensed Paramedic (LP)
- Medic V** Critical Care Paramedic (CCEMT-P)

OTHER DUTIES

Participates in various support assignments, including but not limited to the maintenance of inventory records, scheduled inspections of department equipment, hydrant inspections and maintenance and fire flow testing; ordering, inventorying and issuance of safety equipment, the preparation and maintenance of department maps and pre-fire plans, and the preparation of

specifications for new equipment and apparatus. Participates in the training of fire personnel in the safe and proper operation and maintenance of all apparatus and vehicles.

May be called upon to perform the duties of a Company Officer, as an acting Fire Captain, on a relief basis; supervises other department personnel on multiple-alarm responses and as dictated by emergency situations. Assists and participates in the preparation of reports and recommendations regarding new firefighting and emergency medical techniques, equipment and apparatus.

DESIRED MINIMUM QUALIFICATIONS

Knowledge of:

Laws, ordinances and codes affecting the work of Texas state certified emergency medical personnel; medical supplies, pharmaceuticals and common prescription drugs; diagnostic signs and treatments for injuries and illness as described in the OMD Protocols; basic apparatus and equipment mechanics, maintenance and operations; emergency rescue; basic English grammar, spelling, punctuation and composition; basic mathematic and mechanical relationships; appropriate safety precautions and procedures.

Ability to:

React quickly and calmly on emergency scenes and perform emergency medical techniques and procedures; respond quickly to changing situations under emergency pressures; perform rescues; operate, maintain, inspect and repair response vehicles, equipment and communication systems; clean and maintain fire station and grounds; conduct life safety inspections and school presentations; teach classes and participate in public education demonstrations and activities; pass periodic re-certification tests; write comprehensive reports and maintain accurate records; establish and maintain effective relationships with those contacted in the course of work; learn local conditions, locations and regulations; operate computers; understand and follow oral and written directions promptly and accurately.

REQUISITE EDUCATION AND EXPERIENCE

A typical way of obtaining the knowledge, skills and abilities outlined above is graduation from high school, or G.E.D. equivalent, supplemented by college-level course work in emergency medicine education.

Licenses; Certificates; Special Requirements:

1. A valid State of Texas Class C (or higher) Driver's License
2. Current AHA CPR for Healthcare Providers certification.
3. Texas Department of State Health Services (DHS) Certification as an Emergency Medical Technician (or higher)
4. Credentialed to practice at Emergency Medical Technician (or higher) by the Bell County Office of the Medical Director

5. FEMA ICS 100, 200, 700 and 800

PHYSICAL AND MENTAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands:

While performing the duties of this job, the employee is frequently required to use hands to finger, handle, feel or operate objects, tools or controls; and reach with hands and arms; climb or balance, stoop, kneel, crouch or crawl, walk, sit and talk or hear. The employee must regularly lift and or move equipment and/or persons weighing up to 150 pounds.

Specific vision abilities required by this job include close vision, color vision and the ability to adjust focus.

Mental Demands:

While performing the duties of this class, employees are regularly required to use written and oral communication skills; read and interpret data, information and documents; analyze and solve problems; use math and mathematical reasoning; observe and interpret situations; learn and apply new information or skills; and interact with City staff, other organizations and the public.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee frequently works in outside weather conditions and is exposed to extremely hazardous conditions and materials.

CRIMINAL HISTORY

This position is security sensitive. A thorough background investigation will be conducted on all candidates. A criminal conviction does not automatically disqualify a candidate. The circumstances surrounding, and time elapsed since a conviction will be considered in relationship to the comprehensive background on a case-by-case basis. The Fire Chief shall make the final determination of eligibility utilizing the following criteria:

Criminal Arrests and Convictions	Disqualification Period
Felony Conviction (If a felony at time of conviction or a felony in another state regardless of the Texas equivalent)	PERMANENT
Misdemeanor Class A Conviction	10 years from conviction date
Misdemeanor Class B Conviction	5 years from conviction date
Misdemeanor Class C- Conviction (excluding traffic)	2 years from conviction date
DWI, DUI or BUI charge with conviction on a reduced level offense (ex: reckless driving or blocking roadway)	5 years from conviction date
History of family violence reports (suspect in three or more incidents with no convictions)	PERMANENT
Two or more Misdemeanor Class B (or greater level) arrests	5 years from date of last arrest
Two or more Misdemeanor Class C level arrests	2 years from date of last arrest

A person is considered to be convicted of an offense when an ADJUDICATION OF GUILT is entered against said person by a court of competent jurisdiction, or a PLEA OF GUILTY is entered.



MORGAN'S POINT RESORT FIRE-RESCUE

CANDIDATE FUNCTIONAL ASSESSMENT – SINGLE ROLE MEDIC

PURPOSE

To ensure that candidates seeking a position as a Single Role Medic possess the minimum physical qualifications to safely carry out essential EMS tasks without endangering their own health, compromising the safety of their crew or personal ability to perform in a safe and effective manner.

PREPARATION

Candidates should contact their personal Physician to ensure they are healthy enough to participate in this assessment. We recommend consuming one quart of water 90 minutes to two hours prior to your assessment. Warm-up exercises and stretching is encouraged.

ATTIRE

Candidates shall wear:

1. Long pants made from natural or durable synthetic fibers
2. T-shirt, sweatshirt or other athletic apparel appropriate to ambient conditions
3. Close-toed, non-slip athletic shoes
4. Work gloves- supplied by MPR Fire-Rescue
5. EMS helmet- supplied by MPR Fire-Rescue

ASSESSMENT

A selection of seven (8) functional skill evaluation stations will be set up as follows:

Station 1- Truck Exit - *The candidate shall:*

1. Exit the front passenger seat of Squad 61
2. Open the rear door and retrieve the red combo bag
3. Open the driver side compartment and retrieve one (1) 25-lb dumbbell

Station 2- Weighted Walk - *The Candidate shall:*

1. While carrying the red bag and 25-lb dumbbell, walk the 125' designated path, to include ascending (1) flight of stairs
2. Place both the red combo bag and the dumbbell in the marked location at the start of Station 3.

Station 3- CPR - The Candidate Shall:

1. Perform a total of four (4) minutes of compressions at a rate between 100-120 compressions/minute. (1) minute of rest will be observed at the (2) minute mark.
Proctor will let the candidate know when there is 1 minute left and when time is up
2. Obtain red bag and 25-lb dumbbell
3. Walk 150 feet, to include descending (1) flight of stairs, to a spine board loaded with a 120-lb, simulated victim

Station 5- Spine Board Carry - The Candidate Shall:

1. Place both the red combo bag and the dumbbell in the marked area
2. Using proper lifting technique, lift the head end of the spine board until in a standing upright position while an assistant lifts at the foot
3. Carry the spine board 50 feet
4. Return the spine board to the ground in a safe, coordinated effort with the assistant
5. Walk 50 feet back to start of Station 5

Station 6- Weighted Walk - The Candidate shall:

1. Pick up the red bag and the 25-lb dumbbell from the marked location
2. Walk 75 feet down the designated path to Station 7
3. Place both the red bag and the dumbbell in the marked location

Station 7- Oxygen/BVM Assembly - The Candidate Shall:

1. Place a regulator on an oxygen cylinder
2. Remove the Adult BVM from the bag
3. Assemble the BVM and attach it to the regulator, setting the flow rate at 15 LPM
4. Provide (1) minute of ventilation to the manikin at 10-12 breaths/minute
5. Walk 75 feet to Station 8

Station 8- Victim Drag - The Candidate Shall:

1. Bend at the hips and grasp the webbing affixed to a 70-pound, simulated victim
2. Lift object using webbing to a comfortable position, using the candidate legs, NOT their back, to affect the lift
3. Drag the object a total of 75 feet backwards, crossing a defined line on the ground.
4. Use their legs to lower the object to the ground

PASS/FAIL CRITERIA

There a fifteen (15) minute time limit for this assessment. Candidates will be timed and subsequently ranked in accordingly. Candidates must successfully complete all eight (8) assessment stations. A timekeeper and proctor will walk the course with the candidate, providing direction and tips as needed. The proctor retains the right to conclude the assessment prior to completion due to unsafe actions, notable physical exhaustion/duress or weather.

MEDICAL MONITORING

A complete set of vital signs will be obtained and recorded prior to, immediately following and five minutes after the conclusion of the assessment. Candidates who become weak, dizzy, develop chest pain, shortness of breath or any other medical condition are instructed to immediately notify the proctor. EMS will be called to perform a detailed evaluation.

Employment History (Continued)

Employer	Telephone #	Dates Employed	to
Street Address	City	State	Title
Immediate Supervisor	Salary		
Description of Work			
Reason for Leaving			

May we contact the Employers listed above? _____ If not, indicate which ones you do not wish us to contact _____

Personal References (not former employers or relatives)

Name and Occupation	Address	Phone #	How long known

Education

SCHOOL	Name and Address	Dates of Attendance	Degree	Area of Specialization
High School				
College				
Other				

Skills and Qualifications

List all licenses you hold: (Drivers, electrician, etc)

Type	License #	State	Expiration Date

Are there any other experiences, skills, or qualifications which you feel would especially fit you for work with our organization? _____

Applicant Statement

- * I understand that false statements on this application shall be considered sufficient cause to eliminate me from further consideration for employment or for dismissal.
- * If I am hired I understand that I am free to resign at any time, with or without cause, and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary, and that no implied oral or written agreements contrary to the foregoing express language are valid.
- * I understand that if I am hired I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an Employment Verification Form in this regard.
- * I understand that employment is contingent upon passing a drug screening and Criminal History background check.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT

I certify that the facts set forth in this Employment Application are true, complete, accurate and correct, and there are no omissions. You are hereby authorized to make any investigations to verify the accuracy of this information. I have read, fully understand, and accept all terms of the forgoing Applicant Statement.

Signature of Applicant

Date

City Of Morgan's Point Resort
CONSENT FOR CRIMINAL BACKGROUND HISTORY CHECK
AUTHORIZATION FORM

Each applicant must sign an authorization form, giving approval for the City of Morgan's Point Resort to perform a criminal background search.

I hereby give my permission for the City of Morgan's Point Resort to obtain information relating to my criminal history record. The criminal history record, as received from the reporting agencies, may include arrest and conviction data, as well as, plea bargains, and deferred adjudications. Information obtained may also include any charges pending or not disposed of. I understand that this information will be used in part, to determine my eligibility for an employment position with this organization.

I do, for myself, my heirs, executors and administrators, hereby remise, release and forever discharge and agree to indemnify the City of Morgan's Point Resort, its officers, directors, employees and agents, and hold them harmless from and against any and all courses of actions, suits, liabilities, costs, debts and sums of money, claims and demands whatsoever including claims for negligence, gross negligence, and/or strict liability of the City of Morgan's Point Resort and any and all related attorneys' fees, court costs, and other expenses resulting from the investigation of my background in connection with my application to become an employee.

It is my understanding that the City of Morgan's Point Resort will rely on information provided by the Texas Department of Public Safety, Bell County, City of Morgan's Point Resort, and from the city that I currently, or have previously resided in. I understand that the City of Morgan's Point Resort will not release my record to me, nor discuss anything contained thereon with me, and that if I have questions regarding the information contained therein, I must contact the reporting agencies in order to clarify such information.

I understand that this form in no way constitutes legal advice, and that if I require any legal advice, it shall be obtained privately and at my own expense.

Printed Name _____
Other Names Used _____
Date of Birth _____
Cities residing in the past 5 years _____
DL # _____ State _____

Applicant's Signature Date

Witnessed by (City Employee) Date